

November 24, 2017

To All Employees and Customers,

ANNOUNCEMENT

I am pleased to announce that Deepak Rao has been promoted to the position of Operations Manager of Kool Solutions India effective immediately. Rupesh Gaikwad has been promoted to Senior Warehouse Supervisor and Prashant Bhor has been promoted to Warehouse Supervisor effective immediately.

Please welcome Deepak, Rupesh and Prashant to their new assignments. Kool is committed to give all employees the opportunity for advancement.

I know that you will join me in congratulating and wishing these gentlemen success in their new positions.

KOOL SOLUTIONS INDIA PVT. LTD.

Anand Aryamane Chief Executive Officer